



School Improvement Program 2021 – Cohort 8

Expressions of Interest

Fogarty EDvance is currently collecting Expressions of Interest for the 2021 Fogarty EDvance School Improvement Program. Cohort 8 will only proceed in 2021 where we have achieved a minimum number of interested schools.

About Us

WHO WE ARE

The EDvance program is a key initiative of the Fogarty Foundation. It was established to support schools by enhancing the capacity of school leaders to address the complex challenges in their schools.

OUR VISION

To improve the educational outcomes of children attending schools in challenging communities. We see a future where every child can have a great education in Western Australia, regardless of their postcode.

SCHOOL IMPROVEMENT PROGRAM

We provide high quality support to build leadership capability and increase the overall effectiveness of schools, through our unique three-year School Improvement Program, which brings together the best resources and tools from education, business, philanthropy and community groups.

Schools we work with

We work with schools that want to improve educational outcomes for all students, regardless of their background.

DOES YOUR SCHOOL:

- ✓ Have an **ICSEA of ~1050 or below***, and 50% of students in the bottom two quartiles of advantage?
- ✓ Have a principal and leadership team **committed to a three-year** improvement journey?
- ✓ Believe educational outcomes for your students can always be better?

IS YOUR SCHOOL:

- ✓ In metro Perth or regional Western Australia?
- ✓ A primary, district high or secondary school?
- ✓ A government or non-government school? (all are welcome!)

Impact to date



7
Cohorts



96
Schools



300+
Leaders



42,000+
Students

Fogarty EDvance is working with 96 schools to improve academic outcomes for over 42,000 students.

At least 60% of schools in the first four EDvance cohorts have achieved a significant improvement in students outcomes on NAPLAN or school completion measures.

Every school that has completed the 3 year School Improvement Program has seen improvement across the areas of academic results, student engagement, community engagement and school culture.

This makes the EDvance program one of the most successful school improvement programs in Australia, with evidence of improved student outcomes at a whole school level.



To learn more about our impact, see our latest Report Card

*Previous eligibility criteria for the Fogarty EDvance School Improvement Program was an ICSEA of 990 and below. This has been revised to allow more schools to access the School Improvement Program.

Fogarty EDvance believes that with strong leadership, a whole school improvement strategy can be successfully implemented

How is EDvance different to other professional development programs?

The Fogarty EDvance Program is school (and school leader driven), context specific and adaptable. Over 3 years, the key focus is in supporting school leaders to identify effective practice and translate this practice into their specific school context, and impact at the classroom level.



We work within your context

We help you design an ambitious but realistic improvement plan that helps you make **the right changes at the right time for your school.**



We use a holistic model of school leadership and utilise tested research

This includes **access to experts across education and business** that can be utilised as part of the program, and inform the strategic direction of your school.



Professional 1:1 mentoring

Experienced mentors work directly with the principal and leadership team for the full 3 years. Mentors are highly regarded past principals and education leaders.



We support you to build a rich school data set

Data is collected and used to **inform ongoing strategic planning** that target and track improvement in areas that have an impact on student outcomes.



Organisational health focus

A core idea of our program is that a school's culture (or organisational health) drives the performance of student outcomes. We provide **access to tools to track and improve school health outcomes.**



Access to other initiatives and opportunities

As part of the program you'll have access to other **Fogarty EDvance initiatives**, such as the Secondary Teacher Leaders Program, EDvance Teaching Intensives and EDvance Video Resources.

"Before engaging, I was told it would be the best professional learning I have ever done. It certainly was."

Clyde Graham – Principal, Cannington Community College (Cohort 4)

"The development of whole school strategies for improvement have been excellent through the support by the PL, mentors and the Fogarty Team. The strategies in the toolkit really sustain the process."

Steve Richards – Principal, Wirrabirra Primary School (Cohort 4)

"The timing of this program was perfect for me as I developed a new business plan in the first year. It shaped how I approached this work and the operational planning and monitoring since then. Most exciting now is the changed classroom practice developing across the school - I can't imagine what that would have looked like without the knowledge I have developed through the Fogarty Program."

Gerri Hardy – Principal, Lynwood Senior High School (Cohort 4)

The three year journey – what does it involve?



Once the official three year program ends, you are part of the FED Alumni Network, and continue to be supported and celebrated as you progress further on your school improvement journey

How does it work in your school?

Principal and Leadership Team

- You'll bring members of staff that represent the leadership structure in your school to each of the workshops and attend all strategic meetings
- You'll focus on your school's performance and learn about organisation health and building leadership capacity and capability
- Together, your team will lead the design of a program of change and implement it



Whole Staff

- You'll use a range of diagnostic tools to deeply understand the experiences and perspectives of staff in your school
- Work with the whole staff to develop your plan and program of change

Focus on Student Outcomes

You'll track the difference you make to students educational experience in your school over three years

More information on the Fogarty EDvance School Improvement Program is available at www.fogartyedvance.org.au

How much does it cost?

Thanks to our generous funding partners, we can provide our program to schools for less than its cost of \$30,000 per annum per school

The Fogarty EDvance (School Improvement) Program is provided by the Fogarty Foundation and is financially supported by the Western Australian government through the Department of Education, and by Catholic Education Western Australia

Contribution from each school p.a. (for each year of the program)

- **Primary School cost recovery: \$12,000+GST per annum**
- **Secondary School cost recovery: \$20,000+GST* per annum**

Additional variable cost recovery for schools outside Perth metro area of \$2,500 - \$10,000 + GST

* If you are a District High School, the cost is lower ~\$13,500

"The Fogarty EDvance program enables our school leaders to set direction based on evidence, to enable students from disadvantaged backgrounds to learn and flourish. I support the positive impact the program has had on the academic, social and wellbeing achievements of our students and look forward to growing its success within the context of our strategic directions; Every student, every classroom, every day.

Lisa Rodgers, Director General,
Department of Education

Next Steps

Fogarty EDvance is currently taking Expressions of Interest for 2021. We will only proceed with launching Cohort 8 where we have achieved a minimum number of interested schools.

**JUNE
2020**

Express your interest - NOW OPEN

Call or email us at info@fogartyedvance.org.au, or contact us via our website www.fogartyedvance.org.au
Please contact us if you have any questions about the program or want to discuss how it could work at your school.

**AUGUST
26 OR 27*
2020**

Register for a Recruitment Workshop

If you just want to know more about the program and how it works, come along to our **free Transformation Framework Workshop** on 26 August in Leederville. This pre-program workshop introduces school leadership teams to the EDvance School Transformation Framework, a foundational tool in the EDvance program. You can register for the workshop [here](#).

* Alternatively a half-day webinar version of the workshop will also be presented on 27 August, primarily for regional schools.

**SEPT 14
2020**

Expressions of interest CLOSE

Once we receive your Expression of Interest, we will be in touch to confirm that Cohort 8 will be proceeding, and confirm the next steps.

Contact us: Program Directors: Georgie Wynne and Katie Webster
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